

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT #1
BOARD OF EDUCATION
April 29, 2024

Brown County Middle School Library
504 E Main Street
Mt. Sterling, IL 62353

6:00 – Special Board Meeting

AGENDA

Exhibit A

- I. Opening Prayer**
- II. Pledge of Allegiance**
- III. Call to Order**
- IV. Roll Call**

V. Public Comment

VI. Consent Agenda

- Approval of Minutes of Previous Meeting(s)

VII. Closed Session

Closed Session on the following subjects: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 3. The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance, or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in this Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 6. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 7. The setting of a price for sale or lease of property owned by the public body. 8. The sale or purchase of securities, investments, or investment contracts. 9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 10. Student disciplinary cases. 11. The placement of individual students in special education programs and other matters relating to individual students. 12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice, or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self-insurance pool of which the public body is a member. 14. Self-evaluation, practices and procedures, or professional ethics when meeting with a representative of a statewide association of which the public body is a member. 15. Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.

VIII. Closed Session Matters: Approve any matter discussed in closed session as necessary and limited to that matter authorized for discussion in executive session by motion of the Board.

IX. Return to Open Session

X. Action Items

- A.** Consideration and Action on the Alternative Disciplinary Agreement for Student 24B
- B.** Consideration and Action on the Employment of Alicia Grady – Summer Meal Kitchen Supervisor – effective May 30, 2024
- C.** Consideration and Action on the Employment of Casey Perry – Summer Meal Cook - effective – effective May 30, 2024
- D.** Consideration and Action on the Employment of Tammy Kendrick – Substitute Summer Food – effective May 30, 2024
- E.** Consideration and Action on the Employment of Lacey Bradbury – Support Staff Substitute – April 24, 2024
- F.** Consideration and Action on the Employment of Renaye Moore - Support Staff Substitute - effective April 29, 2024
- G.** Consideration and Action on the Resignation of Chad Roley – Maintenance Employee – effective April 15, 2024
- H.** Consideration and Action on the Resignation of Jordan Cauldwell – High School Custodian – effective April 23, 2024
- I.** Consideration and Action on the Resignation of James Blakeley – Middle School Baseball Coach – effective April 24, 2024
- J.** Consideration and Action on the Resignation of Kember Logsdon – Bus Driver – May 24, 2024
- K.** Consideration and Action on the Employment of Kember Logsdon – Substitute Bus Driver – effective beginning of 2024 – 2025 School Year

XI. Adjournment

Special Meeting
CALL OF SPECIAL MEETING
BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT #1

The undersigned, as President of the Board of Education does hereby call a Special Meeting for Monday, April 29, 2024, at the hour of 6 o'clock p.m., in Brown County Middle School of Brown County Community Unit School District #1, 504 E. Main Street, Mt. Sterling, Illinois, at which time and place the Board of Education will meet in **SPECIAL SESSION** for the purpose of:

1. Meeting in Closed Session to consider the following subjects: 1. dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 3. The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance, or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in this Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 6. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 7. The setting of a price for sale or lease of property owned by the public body. 8. The sale or purchase of securities, investments, or investment contracts. 9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 10. Student disciplinary cases. 11. The placement of individual students in special education programs and other matters relating to individual students. 12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice, or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self-insurance pool of which the public body is a member. 14. Self-evaluation, practices and procedures, or professional ethics when meeting with a representative of a statewide association of which the public body is a member. 15. Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.
2. Meeting in Open Session to consider and take action on any matter considered in Closed Session pursuant to the paragraph above.
3. Consider and take action on all other matters necessary and appropriate to the operation of the School District, which may properly be considered and/or acted upon at such Special Meeting in Open or Closed Session.

DATED this 25th day of April 2024.

Dawn Hughes
President
Brown County Community Unit School District #1

SPECIAL MEETING
PUBLIC NOTICE
BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT #1
NOTICE OF SPECIAL MEETING
OF THE BOARD OF EDUCATION TO BE HELD ON
Monday, April 29, 2024, 6:00 P.M.

PUBLIC NOTICE IS HEREBY GIVEN that a Special Meeting of the Board of Education of Brown County Community Unit School District #1, Brown County, Illinois, has been called by the President of the Board of Education for Monday, April 29, 2024 at the hour of 6:00 p.m., in Brown County Middle School of Brown County Community Unit School District #1, 504 E. Main Street, Mt. Sterling, Illinois, at which time and place the Board of Education will meet in **SPECIAL SESSION** for the purpose of:

1. Meeting in Closed Session to consider the following subjects: 1. dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 3. The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance, or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in this Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 6. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 7. The setting of a price for sale or lease of property owned by the public body. 8. The sale or purchase of securities, investments, or investment contracts. 9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 10. Student disciplinary cases. 11. The placement of individual students in special education programs and other matters relating to individual students. 12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice, or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self-insurance pool of which the public body is a member. 14. Self-evaluation, practices and procedures, or professional ethics when meeting with a representative of a statewide association of which the public body is a member. 15. Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.
2. Meeting in Open Session to consider and take action on any matter considered in Closed Session pursuant to the paragraph above.
3. Considering and taking action on all other matters necessary and appropriate to the operation of the School District which may properly be considered and/or acted upon at such Special Meeting in Open or Closed Session.
4. Agenda is attached as Exhibit A.

By order of the Board of Education of Brown County Community Unit School District#1.

DATED this 25th day of April 2024.

**BOARD OF EDUCATION
BROWN COUNTY COMMUNITY UNIT SCHOOL
DISTRICT #1**

By: Todd Koch
Secretary, Board of Education